



Dear Applicant:

Thank you for your interest in AdventureMed. Attached you will find a copy of the position description with a list of requested application information for the Instructor Training Course (ITC). When organizing your resume, please emphasize and highlight the following areas:

- Your level of medical, CPR, and wilderness training (minimum EMT with professional CPR)
- Your medical experience
- Your wilderness experience, both personal and professional
- Your teaching or instructing experience

Please see the subsequent pages in this packet for more details regarding the Instructor Training Course and appropriate qualifications. We will review applications and conduct phone interviews with the most qualified candidates. Invitations to the ITC in Salt Lake City, UT are extended to qualified candidates on a rolling basis.

We are excited to meet all of you and welcome you aboard our incredible team of wilderness medicine instructors! Please reach out with any questions or concerns.

Sincerely,

The AdventureMed Team  
[info@adventuremed.com](mailto:info@adventuremed.com)



## **ADVENTUREMED WILDERNESS MEDICINE INSTRUCTOR POSITION DESCRIPTION**

Graduates from the AdventureMed Instructor Training Course (ITC) are eligible to teach Wilderness First Aid (WFA), Wilderness First Responder (WFR), and Wilderness First Responder Recertification (WFR-R) courses.

Instructors hired by AdventureMed will be contract employees. Instructors have the autonomy to choose courses based on their availability and schedule, however, they are expected to teach a minimum of two courses per calendar year to maintain their instructor status. Staffing priority will be given to instructors who are local to the area and who have greater demonstrated teaching records.

AdventureMed's courses can be from 1 day to 7 days in length, with days ranging from 8-10 hours. Classes are primarily hosted in Utah, most commonly in Salt Lake City, Moab, and Springdale.

Additionally, instructors may be eligible for teaching opportunities out of state on a case-by-case basis.

### **Philosophies, Responsibilities, and Expectations**

AdventureMed's mission is to provide exceptional wilderness medical education to medical professionals and the public to help prevent and treat illness and injury in the wilderness and austere setting. Our philosophy is that wilderness medicine education should be available and accessible to all who are interested. Of course, our classes and curriculum are continuously updated and reviewed to meet the highest quality possible. However, additionally, our courses are intended to be affordable, to be in accessible locations, and to meet the needs of our client base. Furthermore, diverse backgrounds, experiences, and personalities contribute positively to discussions and learning environments. These philosophies are applied to our company function, our clients, and our instructors.

Instructors interested in joining the team should share and embody this ideology.

AdventureMed instructors are expected to provide thorough lectures covering the latest information in wilderness medicine, oversee and advise students in practical skills sessions, maintain accurate course paperwork, communicate effectively among co-instructors, with students, and with the administrative team, and care for company gear and supplies.

In addition, AdventureMed instructors are expected to create and maintain a respectful and safe classroom environment, encourage collaborative critical discussions, demonstrate and encourage a passion for wilderness medicine, embody AdventureMed's philosophy, and maintain a humble and inquisitive nature.

### **AdventureMed Essential Eligibility Criteria for Wilderness Medicine Instructors**

All Instructors must be able to meet the following Essential Eligibility Criteria:



- Must be able to thoroughly educate and facilitate between 12 and 24 students through lectures and hands-on skills practice.
- Must be able to manage and lead additional instructors for classes greater than 12 students
- Must be able to focus and instruct for 10-12 hour days as required by the course schedule
- Must be able to recognize the needs of the group and tailor course content and time to increase understanding
- Must be able to complete paperwork and necessary communications with AdventureMed staff and students in a timely manner
- Must be able to maintain a safe working and learning environment for all persons involved
- Must be committed to learning and updating to modern concepts of Wilderness Medicine
- Must be able to track, manage, and maintain necessary course equipment

### **WFR**

Holds a Professional Medical license (EMT, Paramedic, RN, PA, MD, DO)

Current WFR

WLS:MP certification preferred

Hands-on medical experience (min 2 years) (SAR, Ski patrol, ambulance, ER, etc.)

Hands-on professional wilderness experience (min 2 years preferred)

Hands-on instructing or teaching experience (min 1 year preferred)

### **WFA**

Current WFR or higher (WEMT, RN, PA, MD)

Hands-on medical experience preferred (SAR, Ski patrol, ambulance, etc.)

Hands-on professional wilderness experience preferred

### **Benefits**

#### **Competitive Salary**

Instructors are paid per day and pay rates are dependent on instructor level. Assistant instructors earn \$250/day and lead instructors earn \$300/day. Instructors traveling to courses will be compensated for travel and food. Additionally, lodging will be provided to traveling instructors.

#### **Continuing Education Opportunities**

AdventureMed believes that one of the tenets of a good instructor is the innate desire to expand their knowledge and skills. Instructors may have the opportunity to attend our Wilderness Life Support for Medical Professionals (WLS:MP) courses, receive discounts on our continuing medical education (CME) course offerings, and may be eligible for other continuing education opportunities. These are handled on a case-by-case basis.



## FREQUENTLY ASKED QUESTIONS

### **How long does it take to obtain lead instructor status?**

It depends. Lead instructors should excel in all aspects of teaching and be prepared to model excellent behaviors, as well as provide insightful and constructive feedback to upcoming instructors. The administrative team is always available to our instructors as a support system and a source of feedback. We do not believe in a make-it-or-break-it system and strive to celebrate our instructors' strengths and lend a hand in growth areas.

### **How many spots are available on the ITC?**

We will offer spots to the number of qualified candidates to whom we can offer regular work.

### **I am not available to attend this ITC, what should I do?**

Instructor Training Courses are offered twice a year; once in the spring and once in the fall. Should you be invited to an ITC incompatible with your schedule, you are welcome to attend the next scheduled course.

### **I am not interested in/not available for Utah courses; is it worth applying?**

Absolutely! While we typically host our courses in Utah, we partner with licensees who teach our curriculum around the world. Should you be interested in setting up your own courses outside of Utah or working with our current licensees, the Instructor Training Course can be an excellent opportunity to hone your instructor abilities.

### **Does taking the ITC certify me to teach wilderness medicine courses on my own?**

No, but it will fulfill your apprenticeship requirements. Should you want to set up courses on your own, please fill out [our partner application](#) and contact [sarah@adventuremed.com](mailto:sarah@adventuremed.com) to discuss licensee opportunities. Please note that licensees are ineligible to run public courses within Utah.

Becoming an instructor is a key part of setting up independent classes, however, so applying for the ITC course is recommended.

### **Is lodging provided for the ITC?**

Unfortunately, we are unable to provide lodging for our Instructor Training Course.

### **Does the ITC cost money?**

Yes, the price for attendance is \$350.

### **How long is the ITC?**

The Instructor Training Course is 4 days long. A detailed schedule will be provided to those invited to attend.



## **INSTRUCTOR TRAINING COURSE APPLICATION PROCESS**

First, please fill out [our instructor application](#) with your attached resume. Qualified candidates will be asked to provide two references and set up a phone interview with a member of our administrative team. Offers to attend the Instructor Training Course will be made to suitable applicants after the interview is completed. Upon completion of the Instructor Training Course, qualified applicants will be invited to join our instructor team.

Please note, that neither an invitation to nor completion of the ITC course is a guarantee of employment. Additionally, completion of the ITC course is not a guarantee of instructor status.

Applicants who accept the offer to join the AdventureMed Instructor Team will proceed into our onboarding and training process, which will be discussed in detail during the Instructor Training Course. Briefly, the training process includes four stages of instructor growth: shadow, apprentice, assistant, and lead.

Should you have any questions, please reach out to our ITC Program Coordinator at [sophie@adventuremed.com](mailto:sophie@adventuremed.com).